2023



# ANNUAL REPORT



Prepared by:

**Central Coast Community Legal Centre** 

### **Acknowledgement of Country**

We acknowledge the traditional custodians of the lands on which we live and work here on the NSW Central Coast. We pay respect to the Darkinyung people, their Elders both past and present and their youth who are their future leaders. This is Aboriginal land, Darkinjung land. Always was Always will be, sovereignty never ceded.



Central Coast Community Legal Centre, established over 26 years ago is a community-owned, community-run, not-for-profit organisation.

We acknowledge funding from the Australian Government, NSW Government and the Public Purpose Fund through the Community Legal Centres Program administered by Legal Aid NSW

## **OUR VISION**

Our community is empowered when navigating the legal system.

Our clients achieve better legal outcomes.

Through more positive interactions with the law, community members have the opportunity to pursue better life outcomes.

## OUR MISSION

To stand with our Central Coast community to help them face and overcome legal challenges in their lives. 01.

High-quality legal services

02.

Responsive and client-led in delivering our support

03.

Consistent focus on our community relationships

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## **OUR IMPACT**



## We advised Daniel\* and referred him to a Men's Behaviour Program

Daniel\* sought legal representation at court in his Apprehended Domestic Violence matter.

The Central Coast Community Legal Centre represented Daniel in court with his order. As part of our Community Court User Scheme, our service referred Daniel to a Men's Behavioural Program.

The Men's Behaviour Program conducted several 1:1 sessions with Daniel, and by obtaining ex-partner contact details provided ongoing support and referrals to Jenny\*.

By virtue of collaborative practice, the Men's Behaviour Program provided Daniel with a judgment free space to begin considering the impacts of his violence and abuse while respectfully challenging Daniel's violence supporting narratives.

Daniel was able to explore emotional regulation, his own trauma, violence supporting attitudes, and violence interruption strategies, while developing help seeking behaviour.

Overall, this process helped to identify evidence-based risk factors in both the case of Jenny's circumstances, and Daniel's criminogenic profile. This greatly helps in supporting safer families.

Without the generous cooperation and collaboration of this men's behaviour program, it is likely that Jenny would still be without support while Daniel continued using violence uninterrupted. \* name changed to protect identity.

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### FROM THE CHAIR

On behalf of the board, I am proud to present the Annual Report for 2023, highlighting the achievements and dedication of our team in providing essential legal services to the Central Coast community.

In 2022/23, we continued our mission of promoting social justice and providing accessible legal assistance.

Key achievements from the board's perspective include:

- delivering on the first stage of our 2022-2025 strategic plan, by cementing our reputation as a trusted community partner
- providing deeper impact through a focus on casework in core high-priority legal areas
- completing our three-yearly accreditation audit, which demonstrated the high quality of our services, policies and governance.

Throughout the year our dedicated team showed, once again, that they live our Centre values. They demonstrated deep respect for clients, the community and each other. They were responsive and client-led in delivery of services. They seized opportunities to learn from the communities we work with, and to grow as individuals and a team.

We look forward to building on the success of 2023 as we move forward to deliver on our strategy and write the next chapter of the story of the Centre. We will work to ensure that:

- our community is empowered when navigating the legal system
- our clients achieve better legal outcomes
- we promote positive interactions with the law

I am confident that we will achieve all this and more in the coming years.

On behalf of the board, I would like to thank the team at Central Coast Community Legal Centre for their service, skill and resilience over the past year.

Thank you to our pro-bono and community partners, whose support for our mission has empowered us to make a meaningful difference in the lives of those facing legal challenges.

I would also like to thank my fellow board members for their commitment and expertise in steering the organisation toward success.

Finally, thank you to our funders, the Australian Government and the NSW Government, for recognising the critical role of CLCs in promoting justice and equity for people in our communities.

I am inspired by the progress we have made in 2023. I am confident that Central Coast Community Legal Centre will continue to thrive, standing with our Central Coast community to support people to face and overcome legal challenges in their lives.

Hilary Van Haren Chair

## We helped Alice\* with cancellation of Tolls and Fines

Alice\* approached the CLC after receiving several toll notices and a fine. Alice was not the driver nor owner of the vehicles attached to the fines, as they had been registered fraudulently in her name.

The fines impacted Alice's demerit points. Alice had reported the matter to police.

Alice was at risk of further fines and a potential suspension of her licence.

The CLC assisted Alice in writing a letter to Linkt Sydney and to Revenue NSW objecting to the fines. Linkt Sydney was able to cancel all toll notices. Revenue NSW advised all liability for the fine had been removed with Transport for NSW reinstating the demerit points.

The CLC also assisted Alice in contacting Service NSW to cancel all registrations in Alice's name and preventing any other vehicles being registered in her name, without her consent.

\* name changed to protect identity

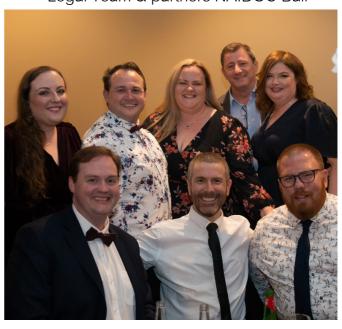
## PRINCIPAL SOLICITOR

I am pleased to present the 2022-2023 Annual report for the Central Coast Community Legal Centre.

As associate members of the Barang Regional Alliance we began the advocacy for the year in Canberra at Federal parliament to speak about the Voice, constitutional enshrinement, and governance structure on Darkinjung Country. We also continued our advocacy for victim-survivors of crime and family, domestic and sexual violence by attending NSW State parliament for a public forum to reform Victim support policies. Three (3) years after the Family is Culture report was handed down, the Family is Culture Bill was passed and in partnership with Aboriginal controlled community organisations we advocated for stronger co-design, proper consultation and signed the open letter by AbSec and Aboriginal Legal Services urging NSW parliament to reform care and protection in NSW and take seriously closing the gap for Aboriginal children in out of home care. BJ Duncan, Wayne Cook, Brooke Rowsthorne and Kristie Groat-Barber. represented the Central Coast CLC at the CLC NSW quarterlies in the "Nothing about us without us: listening to First Nations voices through genuine meaningful consultation" presentation, their work in community and for community at events, in Court and with clients throughout the year was exceptional

The NAIDOC theme for 2022 is "Get Up! Stand Up! Show Up!" and the team at the Central Coast CLC took on that challenge with commitment this year. We supported constitutional change and a Voice to parliament for First Nations Australians and working towards Close the Gap priority reforms informed by Aboriginal and Torres Strait Islander people and communities.

Legal Team & partners NAIDOC Ball



### LEGAL TEAM HIGHLIGHTS

We started two (2) new programs this year, a health and justice partnership with Yerin Eleanor Duncan Aboriginal Health Service by placing a full-time solicitor Sarah Etherington in the Yadhaba team as part of the NLAP mental health funding from the Australian Commonwealth, and the first year Sarah exceeded all intended deliverables.

We also started the Domestic Family Sexual Violence (DFSV) funding and employed a full-time senior solicitor Ben Nicholson to work at our duty clinics and provide a therapeutic jurisprudence approach to working with men that use violence. The DFSV project ended the year delivering the Engaging Men that use Violence conference in collaboration with Central Coast Domestic Violence Committee. Strengthening our commitment to working in community we also provided outreach legal clinics at The Glen for Men, The Glen for Women, Mingaletta Aboriginal Torres Strait Islander Corporation and continued duty lawyer services at Wyong and Gosford Local Court. We strengthened our partnerships with Uniting and Interrelate, increasing our representation services in Legally Assisted mediation family law services.

We welcomed two (2) new junior lawyers this year Matthew Beugeling and Alana Cox. The team celebrated Alana's admission as a legal practitioner of the Supreme Court of NSW. Solicitor Natalie Ashbrook continued to provide traffic law advice at the duty Traffic clinic at Wyong Local Court and strengthened the Centres work from the previous year with the Fines Day project, continuing to assist clients with their fines and toll debt with successful outcomes.

As we wrapped up the 2022-2023 year helping 1,337 clients with their legal problems and providing 16,212 services, we could not have done any of the above without our Senior Management team, members of our Board, our dedicated volunteers and Pro Bono partners, HWL Ebsworth Lawyers, Gilbert and Tobin and Brazel and Moore who continue to work tirelessly to care for community and provide quality legal services to members of our community.

## TREASURERS REPORT

#### **Objectives:**

Central Coast Community Legal Centre is a non profit, community legal centre providing legal support to disadvantaged people across the Central Coast.

The centre is part of a National Association of Community Legal Centre's committed to social justice and defending human rights.

#### **Strategies:**

The Centre is run by an executive officer, administration manager, principal solicitor and other staff overseen by the board of committee members.

The committee in conjunction with the executive officer and principal solicitor set yearly and quarterly budgets which enable the committee to monitor performance and ultimate expenditure on funding obtained. The committee also meets bi-monthly to make decisions on the operations of the Centre.

Monthly reports from the executive officer and principal solicitor are reviewed to assist in decision making.

#### **Operating Results:**

The financial performance and financial position of Central Coast Legal Centre has been independently audited for the year ended 30 June 2023. The results can be summarised as follows:

	2023	2022
Operating Surplus/(Deficit)	12,445	8,827
Net Assets	251,345	238,900

The reported surplus of \$12,445 was the expected result comparing to our yearly budget prepared at the beginning of the year and is the result of completed and ongoing programs utilising their funding received. All programs either reported a small surplus or completely expended funding. Detailed reports for each project are contained within the financial reports.

Cash flow decreased by \$102,676, a reflection of reducing liabilities and carrying out office equipment upgrades and fit outs. Our cash position and liquidity remain strong with \$1,001,776 available to meet operational expenditure & provisions. The Centre's net assets on 30 June 2023 is \$251,345, up by \$12,445 on last year's results.

#### **Measurement of Performance:**

The committee sets key performance indicators at the start of every financial year in the form of budgets and monitors these in monthly committee meetings. We receive funding from a variety of funding bodies including the Commonwealth Attorney General's Department, Legal Aid Commission, NSW Public Purpose Fund, Legal Aid NSW and The Office for Women's Policy NSW Department of Premier and Cabinet. These funds are reported each quarter and given compliance clearance from funders. Most of this funding is received on the condition that specific services are delivered and is considered as reciprocal revenue. This funding is initially recognised as deferred revenue disclosed as grants in advance in the balance sheet, and revenue is recognised as services are performed or conditions fulfilled.

#### **Future Developments:**

The outlook for 2024 has been assured with funding from the Public Purpose Fund and both Federal and State Governments administered by Legal Aid NSW through to 30 June 2024. Funding includes Generalists' Services, Children's Court Assistance Scheme, Cooperative Legal Services Delivery Program, Homeless Program, Care Partners Program, Aboriginal Access Worker Program and the Traffic Law List Program.

We are also in the continual process of applying for funding available where we see the legal centre able to provide the expertise to new initiatives promoted by the government apartments and general fundraising activities and events.

#### **Staff & Volunteers:**

I wish to thank our office and professional staff together with our numerous volunteers that make our organisation of a high quality in servicing the needs of deserving members of our community. The committee expresses its warm appreciation to the quality services that all our volunteers provide and encourage continued contribution of their valued time.

I look forward to being part of the committee overseeing the governance and independence of the legal centre during 2024.

Gerard Andrews B.Bus Chartered Accountant Treasurer



### YOUTH LEGAL SUPPORT

Wayne Cook came to the CCAS coordinator position with a wealth of experience. Wayne assists all young people who attend designated Children's Courts in Broadmeadow, Wyong, and Woy Woy.

Prior to accepting the role, Wayne worked 16 years with the New South Wales Police Force as the State Aboriginal Community Liaison Officers Support Officer / Coordinator.

Wayne has worked in many Aboriginal communities throughout the State, especially developing crime prevention programs with local Aboriginal communities, the Local Area Command and Aboriginal Community Liaison Officers, with the focus on deterring young Aboriginal people away from the criminal justice system.



Paul\* has been attending Woy Woy Children's Court on a regular basis facing numerous charges. Paul attended Court accompanied with their parent.

Our CCAS co-ordinator spoke with them and found out about their ambitions and goals. The CCAS Co-ordinator spoke with Regional Youth Support Service (RYSS) at Gosford who provided information about programs they implement and a flyer.

The following week, at the next Court date the CCAS coordinator connected Paul with RYSS and he is attending several of their programs and is also employed. He is also involved in programs that fit his goals and aspirations. Paul has not been back to Court. \* name changed to protect identity

### ABORIGINAL SUPPORT

Throughout the year Kristie has been involved in three legal outreach clinics, offering support for our solicitors and clients to ensure cultural safety, legal understanding, and ongoing supports. The Glen for Men and The Glen for Women outreaches run on a weekly basis to ensure residents have access to free legal service and support.

Mingaletta clinic was successfully reestablished post COVID running on a fortnightly basis from the community hub to ensure community members have access to legal advice and further support in a culturally comfortable and safe environment.



#### **EVENTS**

Nunyara NAIDOC Community Day Interrelate RU OK Day Yerin Women's Health Week Bungree NAIDOC Block Party Mingaletta Family Fun Day Darkinjung Family Day

- To assist in removing barriers that Aboriginal people face in accessing legal services.
- To offer Aboriginal specific supports
- To provide Cultural Awareness and accountability within our workplace and for our staff to ensure a culturally safe service is provided and maintained.

Kristie offered ongoing support and information for clients during legal advice and Court Support and made referrals of support for non-legal issues.

She delivered/facilitated Cultural Awareness Training on a regular basis for legal volunteers and new staff members, to our pro bono lawyers, Brazel Moore and for the DV/Mens behaviour change team at Catholic Care.

Kristie has also been working on the development, design and reestablishment of the Aboriginal Wills Day program.

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### STAFF CULTURAL DAY







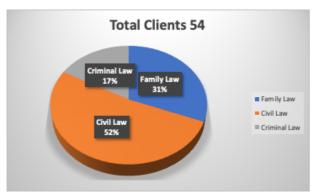


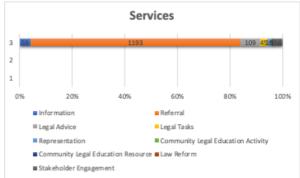
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#### YADHABA SUPPORT

Our Yadhaba solicitor, Sarah Etherington has been embedded within the Eleanor Duncan Aboriginal Services, Yadhaba Mental Health and Drug and Alcohol team for 12 months.

There, she has worked holistically alongside the multidisciplinary mental health team providing Community Legal Education, Referrals, Information, Advice, Legal Tasks and Representation to vulnerable clients facing multiple barriers to accessing the justice system.





#### IDENTIFYING UNMET LEGAL NEED

CCCLC continued to coordinate the Central Coast Cooperative Legal Service Delivery Program (CLSD), a regional partnership which aims to bring together legal and non-legal services on the Central Coast to identify and address unmet legal need in the region. The Central Coast CLSD program focuses on a number of priority areas:

- Access to justice for vulnerable young people
- Access to justice for people experiencing financial hardship or abuse
- Access to justice for people with disabilities
- Access to justice for Aboriginal people
- ADVO defendants

The CLSD partnership holds quarterly meetings and continues to work on a number of projects targeting unmet legal need on the Central Coast.





## ADVOCACY & LAW REFORM





Barang Delegation to Canberra for the Voice Constitutional Enshrinement

Our Centre continues to advocate to improve outcomes for the Central Coast Region



NSW Parliament advocating for Victims Survivors of Crime and Family /Domestic /Sexual Violence. Deb, Sym'mon & Sarah



Wayne, BJ, Brooke & Kristie presented at CLC NSW Quarterlies

BJ - NSW CAPO Community Consultation



## STAFF IN COMMUNITY



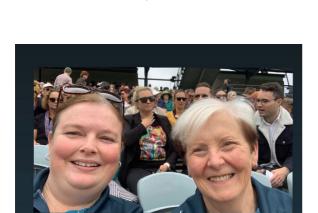


Alana - Wyong Community Connect

Brooke, Deb, BJ, Sym'mon and dance troop - Peat Island



Team celebrating World Justice Day



Natalie & Rae - Reconciliation Walk

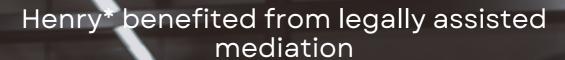


Wayne, Brooke & BJ - Yerin National Sorry Day



Sarah & Matthew- Corrections Day Stall

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Henry\* contacted the Central Coast Community Legal Centre for advice and assistance with mediation with their five-year old daughter's mother as an Equal Time arrangement had changed.

Henry had concerns that current care arrangements were unstable for the child and there was a possible interstate relocation.

We agreed to assist Henry and participated in legally assisted mediation Henry. With our assistance, the parties came to an agreement about the care of the Child.

Following mediation, some further negotiations were necessary to reach an agreeable position on which parties settled.

This agreement was then transposed onto consent orders, an application was then filed with the Federal Circuit and Family Court of Australia ("FCFCOA"). These orders are now made and legally enforceable. \* name changed to protect identity

## DOMESTIC, FAMILY & SEXUAL VIOLENCE



The purpose of the one year funded program run by Senior Solicitor, Ben Nicholson was to provide;

- Clearer Referral Pathways from the Central Coast Community Legal Centre to DFSV Services including Men's Behaviour Change programs or similar services
- Clearer understanding of the court/AVO processes and procedures to clients to make empowered decisions on their legal matters
- Improved Personal Safety
- Reduced Stress
- Clearer Understanding of parenting arrangements
- Family Dispute/Friction Resolution

By increasing formal partnerships/Memorandum of Understanding with DFSV Service providers, there was an increased awareness of relationship/overlap of Family/Law Family Violence.

Sharing information and training increased awareness of the impacts of trauma and increased awareness of the issues and factors relating to Domestic/Family Violence.





CCCLC in collaboration with the Central Coast Domestic Violence Committee held an "Engaging men who use violence conference" for community workers at the Beachcomber Hotel.

Devon Cuimara, CEO from the Aboriginal Males Healing Centre was the key presenter. Devon provided his history as a man who used violence, and his journey to healing. Devon runs a men's behaviour program and men's healing centre in Newman WA. The program addresses the structural causes of violence with the central focus on Aboriginal culture and lore complementing clinical rehabilitation best practice.

The Sector Development Manager, Ulla Inki-Gilabert, from No to Violence presented on how to keep women and children safe, how community workers respond to domestic violence, identifying and dealing with the predominant aggressor.

Community Corrections presented on how they engage men who use violence.

A one-hour panel discussion was held with most questions from the floor regarding male family violence. The panel members were from the local men's behaviour centres, Ulla Inki-Gilabert and Devon Cuimara







Inspirational speakers
guest speakers
venue
Great day

**Great conference** 

Absolutely loved men

change and Devon informative presentation

Great

speakers change programs

behaviour change behaviour change Devon's presentation

childhood trauma Great discussion Great mechanism

## ABORIGINAL YOUTH COMMUNITY NAVIGATOR

The Aboriginal Youth and Community Navigator role was designed by Barang Regional Alliance and placed within the legal centre. It is designed to provide a culturally safe and trusted service for young Aboriginal people and their families who are involved with or at risk of coming into contact with the justice system.

In October we launched our program here on the Central Coast by hosting a day at the Beachcomber Hotel which brought all the youth services together. It was a very successful day, we have built some great relationships with the organisations we work alongside.

Over the past year we have been to the Children's Court (Broadmeadow, Wyong & Woy Woy) supporting Aboriginal kids and families with any issues they have. They may consist of referrals to services for housing, education, legal advice, mental health and many more.

We attend several interagencies such as the Police Aboriginal Consultative Committee, Youth Action Meetings and Youth Interagency meetings. This is where we work alongside the police from Tuggerah Lakes and Brisbane Waters LPD advocating for our youth.

It's such an amazing opportunity and there is lots more to come so watch this space...







#### We assisted Debra\* with a Recognition Payment

Debra\* is a victim-survivor of a series of domestic violence related offences.

Debra came to the CLC seeking assistance with making an application for an Recognition Payment. They had made an application prior to approaching us but was unfortunately found by the Assessor that they were not aligible for a Recognition Payment.

The CLC solicitors agreed to assist Debra, we provided them with legal advice and representation when dealing with the Commissioner of Victims' Services'.

Debra was approved for a Recognition Payment of \$5,000 and received a grant for free counselling.

The services provided by the CLC were free and Debra did not have to pay for any costs in the matter. As a result, they were able to retain all the payment they were eligible to receive as a victim of crime. (\*Names are changed to protect confidentiality).

#### **VOLUNTEER SHARON WILKINSON**

I had the incredible opportunity to volunteer at the Central Coast Community Legal Centre, first as a Law Student, then as a PLT graduate. I decided to volunteer, not only to develop my legal skills, but because I am committed to utilising my legal knowledge and frontline experience to make a significant impact to the lives of vulnerable community members, who are least capable of being able to access a fair and equitable outcome for their legal issue, and I felt the Centre would be the right fit for me.

I also believe this to be the next step for me to advance to being a 'great' lawyer, under the comfort of competent and diligent supervision by the experienced lawyers at the Centre. It is a humbling experience to observe the impact the Centre's lawyers and staff have on people's lives, as they empower their clients to navigate through complex legal processes, provide them with quality legal information and assist them to understand and access the justice system to achieve better and fairer outcomes for themselves. I have worked in the social and criminal justice sector for over 25 years, affording me an in-depth understanding of the complexities and the need to provide fair and equal access to justice for all communities, particularly those most disadvantaged. My volunteer experience has not only enhanced my legal skills but confirms my belief that lawyers do make a difference to people's lives and care about justice being fair and equitable.

My role at the Centre varies, including being an Intake Officer triaging incoming calls, undertaking paralegal work including research and assisting lawyers at outreach locations.



I look forward to assisting the lawyers further at Wyong Local Court and Gosford Local Court for traffic and ADVO matters. As I await to be admitted into the Law Society to practice law, volunteering at the Centre remains the right place for me to continue to enhance my legal skills, and I am very grateful to all the staff for this opportunity.

What I have learnt about myself during this placement, is immeasurable. It has created a clearer understanding that there is no such thing as a perfect lawyer, only a lawyer who is compassionate and an advocate striving to perfect social justice and inequality.

## FINANCIALS

Full report available: www.centralcoastclc.org.au

#### **Consolidated Income and Expenditure Statement**

#### Wyong/Gosford Community Legal Services Inc For the year ended 30 June 2023

	2023	2022
ncome		
Grants - Commonwealth, Recurrent	543,845	530,581
Grants - Other	55,639	(25,392)
Grants - PPF	81,985	
Grants - State, Recurrent	219,295	370,881
Grants C'wealth Non-Recurrent		35,724
Grants, State - Non-Recurrent	480,236	199,342
Interest	2,427	1,010
Membership fees	18	2
Other Sundry Income	10,000	300
Recoupments	3,330	7,155
Total Income	1,396,773	1,119,604
otal Income	1,396,773	1,119,604
xpenses		
Accounting Fees	27,316	26,780
Advertising & Promotion	2,348	2,355
Assets Immediately Written Off	28,267	10,706
Audit Fees	4,100	3,430
Bad Debts	8	
Bank Charges	177	156
Board/Governance Expenses	4,050	53
Business Planning & Evaluation		19,700
Cleaning & Pest Control	4,126	2,285
Client Support Consumables		2,139
Client Support Services	12,855	5,776
Computer Expenses	4,250	8,764
Consultancy Fees	2,553	49,225
Credit Card Fees	23	
Depreciation Plant & Equipment	3,188	4,025
Equipment Hire/Lease		1,791
Fees & Permits	160	
Health & Safety	628	395
Increase/(Decrease) Provision for Annual Leave	31,232	8,594
Increase/(Decrease) Provision for Long Service Leave	13,740	2,040
Insurance - Associations	974	811
		2.572
Insurance - General	3,137	3,573
Insurance - General Insurance - Professional Indemnity	3,137 1,104	
		1,007
Insurance - Professional Indemnity	1,104	3,573 1,007 477 893



#### **Assets and Liabilities Statement**

#### Wyong/Gosford Community Legal Services Inc As at 30 June 2023

	30 JUN 2023	30 JUN 202
ssets		
Current Assets		
Cash and Cash Equivalents		
Bendigo Bank Term Deposit 1 Acc135248383	100,816	98,83
Bendigo Bank Term Deposit 2 Acc135248565	192,241	191,79
Bendigo Debit Card, N Arrage	5,703	3,93
Bendigo, Operating account	702,515	809,38
Petty Cash	500	50
Total Cash and Cash Equivalents	1,001,776	1,104,45
Trade and Other Receivables		
Accounts Receivable		84
Prepayments	35,184	6,84
Total Trade and Other Receivables	35,184	7,68
Total Current Assets	1,036,960	1,112,13
Non-Current Assets		
Property, plant and equipment		
Computer Equipment		
Computer Equipment at cost	33,898	33,89
Accumulated Depreciation of Computer Equipment	(33,037)	(30,59
Total Computer Equipment	861	3,30
Leasehold Improvements		
Leasehold Improvements at Cost	9,294	9,29
Accumulated Depreciation of Leasehold Improvements	(9,294)	(9,29
Total Leasehold Improvements		
Office Furniture & Fittings		
Office Furniture & Fittings at Cost	12,771	9,77
Accumulated Depreciation of Office Furniture & Fittings	(6,559)	(5,81
Total Office Furniture & Fittings	6,212	3,95
Plant & Equipment		
Plant & Equipment at Cost	11,738	11,73
Accumulated Depreciation of Plant & Equipment	(11,738)	(11,73
Total Plant & Equipment		
Total Property, plant and equipment	7,073	7,26
Total Non-Current Assets	7,073	7,26
Total Assets	1,044,032	1,119,39
abilities		
Current Liabilities		

#### Assets and Liabilities Statement

		30 JUN 2022
Financial Liabilities		
Grants Received in Advance	478,485	590,008
Total Financial Liabilities	478,485	590,000
Provisions		
Provision for Annual Leave	126,834	95,600
Provision for Furniture and P & E Replacement	17,100	17,100
Provision for Long Service Leave	24,051	23,564
Provision for Maternity Leave	15,000	15,000
Provision for Staff Training	6,055	6,05
Total Provisions	189,041	157,32
Trade and Other Payables		
Accounts Payable	10,512	22,84
Accrued Expenses	16,823	14,10
GST	37,701	48,67
PAYG Withholding Payable	18,168	19,38
Salary Sacrifice	611	
Superannuation Payable	8,049	8,11
Total Trade and Other Payables	91,865	113,12
Total Current Liabilities	759,391	860,45
Non-Current Liabilities		
Provisions		
Provision for Long Service Leave	33,297	20,04
Total Provisions	33,297	20,04
Total Non-Current Liabilities	33,297	20,04
Total Liabilities	792,687	880,49
et Assets	251,345	238,90
quity		
Retained Earnings	251,345	238,900
Total Equity	251,345	238,900

## FUNDERS AND PARTNERS





















## **WORK WITH US**



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